



## TONYPANDY MIDDLE SCHOOL

### New Job Start Case Study: James

In 2017 Dawnus partnered with The Prince's Trust Cymru to deliver a 'Get into Construction' programme. This programme targeted young people from disadvantaged backgrounds to help them gain new skills through training to enable them to find work in the construction industry.

We ran two programmes which provided two weeks of training for 30 individuals, with 75% of attendees securing employment including 7 permanent jobs with Dawnus. One of the candidates employed by Dawnus was James from Merthyr Tydfil. Prior to the scheme, James had been unemployed for two years and was homeless, seeking short term shelter at the YMCA in Cardiff.

James started his employment with Dawnus working as a General Operative on the Tony Pandy school project. James gained H&S Training and his CSCS card during The Prince's Trust Programme, and since starting on the Tony Pandy project has also completed asbestos awareness and Pasma tower safety training, as well as the hands on site experience received on a daily basis.

James is a valuable member of the team and has worked hard to help us finish the job on time. During his time on site, he has been able to try his hand at a number of trades, such as carpentry, and floor screeding, as well as being on hand to assist the Engineers with setting out.

**James Said,** *"When I first heard about the Princes Trust scheme, I was jobless and homeless. But now, I have a full time job which means I have something to get up for each morning, the money has allowed me to rent my own flat, and I hope to be able to source my own transport soon. If it wasn't for Dawnus, then I don't know where my life would be".*

We are pleased to confirm, that since this initial statement from James, he now has his bike license and is able to get himself to and from work every day. As for future plans, James would like to enrol on a carpentry apprenticeship and learn a trade, which Dawnus are looking to support.

