Social Value Best Practice CASE STUDY

MORGAN SINDALL CONSTRUCTION

Women in Construction - Career Changers

Project Name:	Whitmore High School
Customer:	Vale of Glamorgan Council
Contract duration:	129 Weeks
Organisations Involved	Morgan Sindall, CITB

What we did

Anne Marie joined us as a trainee Groundworker through the Women into Construction: Career Changers programme.

Currently working towards her tickets to enable her to drive a 360 Excavator Machine, Anne Marie previously worked in the Care sector and believed a career change into construction would provide her with many more opportunities. She has settled in well and now forms part of the subcontractors team.

Anne Marie was recently visited by Welsh Government to be interviewed on site to be part of a video posted by Welsh Government to celebrate International Women's Day.

During her training with us Anne Marie also assisted members of the team during a visit to Gladstone Primary School to give a careers talk explaining to the children that construction is an inclusive industry with may opportunities for anyone that is interested.

How we made a difference

Anne Marie felt that the opportunities for progression were limited within the sector she worked in prior to joining the Career Changers programme.

Now she is gaining qualifications which will result in higher earning potential and provide her with opportunities to work on high profile construction projects in an exciting industry.

I love it here, everyone has welcomed me as part of the team and I'm learning new skills that are really valued.

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Authors Contact Details:

Name: Mike Little Role: Community Engagement Manager Office: Cardiff Email: Michael.little@morgansindall.com









Sector: Construction Central

Being a responsible business

Delivering social value to delight our Customer and continually improve our performance