



Case Study

Bridging the skills gap with six new apprentices in South Wales

Six local young men are now enjoying the fruits of a structured apprenticeship thanks to Morgan Sindall Construction, Bouygues UK and CASS Scaffolding.

The course is fully funded by the Construction Industry Training Board and will take the learners through an 18 month structured learning programme at a college in Swansea.

It is the first scaffolding training course of its kind in Wales and will enable the learners to balance college learning with the benefits of practical

“Thank you for helping these six young men secure the opportunity of an 18 month apprenticeship. Getting the chance to learn their trade in a professional environment, working on a blue chip company’s projects where everything is done to industry best practice, is a great opportunity!”

Kenny Willan, CASS



developments on site with the three sponsoring organisations.

The support was borne out of the fact that CASS Scaffolding made their social value aspirations clear by achieving Gold standard at the Supply Chain Sustainability School.

In addition, CASS were also looking to appoint apprentices from the local area. However, apprentices typically are required to travel to Birmingham to receive their practical training.

But, in a national first, Construction Wales Innovation Centre (CWIC) opened a scaffolding academy in Swansea and the CASS apprentices became the first cohort of learners.

The apprentices will continue to learn over the 18 month course, whilst mixing their studies with on the job learning at construction sites such as Whitmore High School in Barry, South Wales.

Whitmore High School is a £30 million project being delivered by Morgan Sindall Construction. Once complete, it will provide a brand new state-of-the-art secondary school for learners in the Vale of Glamorgan Council.



“I’m just pleased to be offered a chance to have stable employment with the opportunity to save for a car and learn a trade in the correct environment.”

Owain Lewis, Apprentice

“This apprenticeship will help me to to purchase a car and save for a deposit on a house, knowing I have a trade behind me.”

Kieran Hawkins, Apprentice

