

PENCOEDTRE HIGH SCHOOL



As part of the Vale of Glamorgan Council and Welsh Government's 21st century school's investment programme, Bouygues UK is building Pencoedtre High School. Procured under the SEWSCAP3 Framework this £34.7million state of the art, three-storey school building, it includes a four-court sports hall, all-weather hockey floodlit pitch and grass rugby and football pitches, as well as extra performance spaces for theatre and dance. It will create more space and better sporting facilities for the school's 1,100 pupils and staff.

At the core of Bouygues UK's values is its mission to deliver a sustainable built environment that creates a better life for communities. Throughout the duration of its projects, Bouygues UK demonstrates its social, economic and environmental commitment to support the communities it works in, as well as for its clients, its supply chain, employees and other stakeholders.

Here are a few examples of that work:



A Prosperous Wales

CASS SCAFFOLDING

Barry-based CASS scaffolding, with support from Bouygues UK and another contractor, has set up the first scaffolding training centre in Wales, in conjunction with the Construction Wales Innovation Centre. The centre will help apprentices gain qualifications, strengthening local supply chains and making a tangible difference to young people starting out their construction careers. The course is fully funded by the Construction Industry Training Board and will take learners through an 18-month structured learning programme in Swansea. The apprentices will gain hands on experience on the Pencoedtre High School project.



One apprentice said of the scheme:



"I'm just pleased to be offered a chance to have stable employment with the opportunity to save for a car and learn a trade in the correct environment."



A Healthier Wales

TACKLE PROGRAMME

Bouygues UK has joined forces with Cardiff Blues Community Foundation to engage disengaged pupils at Pencoedtre High School with the Tackle Programme. A sport engagement initiative linked with essential and life skills workshops, it aims to engage, inspire and motivate young people through an alternative curriculum experience, namely rugby and its training techniques. The course engages pupils from years 8 to 10 through workshops and practical sessions geared towards career aspirations and higher education avenues. It aims to give children the chance to develop their employability skills and develop prospects by learning through rugby sporting values such as teamwork, respect, discipline and passion.



The Tackle programme has been designed to help young people become more active, to build confidence, and learn new skills while gaining qualifications to help build a positive future. Pupils are also working towards gaining an Agored Cymru award delivered through Cardiff and Vale College. One of the team delivering the programme and mentoring the pupils is former Cardiff Blues professional player and Junior All Black Nick Williams.



Mike Baker, assistant head at Pencoedtre High School said:

"We are delighted to be working with Cardiff Blues again, given the success of their Raising Aspirations programme that we participated in last year."

"The Tackle programme is a considerate and well thought out means of driving achievement in schools and our pupils can't wait to get started. We are very grateful to Bouygues UK for facilitating and sponsoring this opportunity."



A Globally
Responsible
Wales

MEET THE BUYERS EVENTS

Developing the local Welsh supply chain has been a focus of Bouygues UK for the past ten years. We are reliant on a high percentage of SMEs and we appreciate the vital contribution our supply chain makes to the local economy in Wales and to the successful delivery of our projects. We want to use the opportunities we have to make a difference to local employment and skills.

Building on our successful Meet the Buyer model we have now adapted it to take place online where we have hosted a supplier day with a difference and have presented a transparent outline of what is required and expected from local suppliers with the aim of developing a strong local supply chain in the across Wales, with all opportunities advertised on Sell2Wales.

Bouygues UK were one of the early signatories of the Welsh Government "Code of Practice for Ethical Employment in Supply Chains"

We are a founding partner of the Supply Chain Sustainability School in Wales, we work with the school to enable our supply chain partners to access the vast range of online resources and E-training modules available.





**A Wales of
Cohesive
Communities**

BOCS BWYD

Bocs Bwyd is a social enterprise borne out of one of Bouygues UK's previously completed school projects, Ysgol y Deri in Penarth, Vale of Glamorgan.

Bouygues UK handed over the keys for Ysgol y Deri, a state-of-the-art special school, in 2014. The new school's facilities included a professional training kitchen and high street style coffee shop. Bocs Bwyd was created allowing Ysgol y Deri pupils the chance to learn everything, from industry standard food hygiene to barista skills, as part of their day-to-day school experience

As part of the 21st Century Schools programme in the Vale of Glamorgan, Bocs Bwyd is providing on-site canteen facilities and food for the construction workers at Pencoedtre High School. And, as a further way to support this social enterprise, Bouygues UK also asked Bocs Bwyd to supply food to more than 100 people from the Welsh construction industry at its virtual St David's Day Breakfast, and 200 people at the regional wales and south west roadshow.



Sue Williams, project lead at Bocs Bwyd, said:

"The statistics show that our learners' disabilities will have a detrimental impact on their chance to live economically active lives. At Bocs Bwyd, we believe passionately that all have a contribution to make to our economy and should have the opportunity to get a job and live independently within the community."

"Enabling our students to work on such prestigious events is such a boost for them and by working on these events and running works' canteens on behalf of our partners in the building industry, Bocs Bwyd provides a delicious menu at great value for the customer and gives our students the chance to showcase their talents, with some even helping us in running the business too."



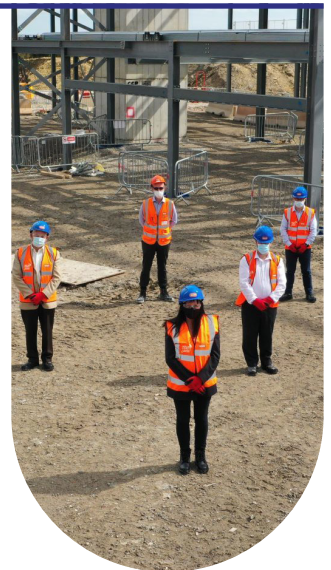
**A Wales of
Cohesive
Communities**

COMMUNITY AMBASSADORS

The Pencoedtre High School project is the first Bouygues UK project to introduce community ambassadors. Five Barry residents were chosen as the inaugural Pencoedtre High School Community Ambassadors for the project.

The Ambassadors play an important role in liaising with the local community and neighbourhoods surrounding the school, keeping them up to date on the different stages of the build, the project progress, as well as any issues or concerns arising during the build.

The Community Ambassadors are from all walks of life - some are local councillors, residents, former school governors, as well as parents of pupils at the school. During the first year of the build, they have been a pivotal part of the project, contributing to newsletters, liaising with community groups and being allowed special access and insight into the project so they can be fully informed and be a communication conduit to the neighbourhood.



Graham Ellis said of the initiative:

"I am really excited for the new building and am interested in seeing how it is being developed, and looking forward to seeing it progress. It is also great that it will be more than a school - it is also a facility for the local area that really needs it."

Andrea Griffiths said she had always been interested in construction projects since her father took her on site when she was younger:

"I have always had a fascination with big construction projects and as this is also going to be a facility for the community, which is even more interesting."

"I have always volunteered and wanted to give something back to the community and so this is a great way to do that."





A Resilient Wales

SAPLINGS AND SUNFLOWERS

During the Pencoedtre High School build the social value and site team at the project have worked with local primary hub schools to enhance the environment around site, as well as the future school site.

Bouygues UK worked with the local community and primary schools to plant a sunflower wall around the entrance to the site. It provided free sunflower kits and asked pupils and local residents to collect a sunflower kit, plant and grow the sunflower seeds in pots in their homes and gardens, and then transfer them to site. All was done during the first Covid lockdown and so was carried out in the most Covid safe way.

Bouygues UK also delivered tree saplings to the local primary schools, whose pupils will eventually attend Pencoedtre High School, and asked that they look after them and tend to them before they can be transferred to site at the high school. The saplings are yet to be placed in their permanent homes but will be once the build allows.



**A Wales of
Cohesive
Communities**

ST. DAVIDS DAY CELEBRATIONS

Every year Bouygues UK marks St David's Day with a celebration breakfast. This year was very different, as Covid forced the celebration online but it was still a well-attended and well received event.

New regional Managing Director of Bouygues UK John Boughton welcomed guests with his newfound Welsh language skills, before introducing BBC Radio Wales presenter Eleri Sion to around 120 attendees online and discussed what being Welsh means to her.

Bocs Bwyd, the social enterprise based out of Ysgol Y Deri in Penarth, provided and delivered a breakfast box of traditional Welsh food for the online guests to enjoy while Eleri took questions and celebrated Wales and its culture.



**A more equal
Wales**

GIRLS BELIEVE ACADEMY EVENT

To celebrate International Women's Day, Bouygues UK launched its Girls Believe Academy. The objective of the Academy is to attract more women into the construction and engineering sectors by showing them the attractive, vibrant and varied career opportunities there are within the industry, and that girls should also consider a job in construction.

Girls are still underrepresented in science, technology, engineering and maths (STEM) subjects, and the Girls Believe Academy aims to help change this and highlight role models in these industries that girls can look up and aspire to.

To launch the Academy, 26 Bouygues UK staff members delivered a virtual event to 350 pupils and 10 schools around the UK - Pencoedtre High School was one of the schools that participated. The events involved an interactive presentation by both women and men from Bouygues UK about the diversity of careers on offer and inspire more girls to consider STEM subjects.

Fabienne Viala, Chair of Bouygues Construction UK said:

"work being done by the Girls Believe Ambassadors to accelerate this change in attitude. It would be amazing to see more women choosing a career in construction and engineering following their time with the Girls Believe Academy."



The Bouygues UK logo is centered within a large, white, rounded rectangular frame. The frame is surrounded by a network of thick, colorful lines in teal, orange, and yellow, with small circles at the intersections, creating a stylized, abstract background.

BOUYGUES
UK

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